

## NJC Pay Rates from 1 April 2024

<b>LOCAL GOVERNMENT SERVICES PAY SCALES</b> <b>1 APRIL 2024</b>
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The pay scales below include the October 2024 agreed % uplift applied from 1 April 2024.

Band		SCP	Annual	Per month	Per week	Per hour
3	1 & 2	2	<b>£23,656</b>	£1,971.33	£453.68	£12.26
	4	3	<b>£24,027</b>	£2,002.25	£460.79	£12.45
5		4	<b>£24,404</b>	£2,033.67	£468.02	£12.65
	6	5	<b>£24,790</b>	£2,065.83	£475.42	£12.85
7		6	<b>£25,183</b>	£2,098.58	£482.96	£13.05
	8	7	<b>£25,584</b>	£2,132.00	£490.65	£13.26
9		8	<b>£25,992</b>	£2,166.00	£498.48	£13.47
	10	9	<b>£26,409</b>	£2,200.75	£506.47	£13.69
11		10	<b>£26,835</b>	£2,236.25	£514.64	£13.91
	12	11	<b>£27,269</b>	£2,272.42	£522.97	£14.13
13		12	<b>£27,711</b>	£2,309.25	£531.44	£14.36
	14	13	<b>£28,163</b>	£2,346.92	£540.11	£14.60
15		14	<b>£28,624</b>	£2,385.33	£548.95	£14.84
	16	15	<b>£29,093</b>	£2,424.42	£557.95	£15.08
17		16	<b>£29,572</b>	£2,464.33	£567.13	£15.33
	18	17	<b>£30,060</b>	£2,505.00	£576.49	£15.58
19		18	<b>£30,559</b>	£2,546.58	£586.06	£15.84
	20	19	<b>£31,067</b>	£2,588.92	£595.81	£16.10
21		20	<b>£31,586</b>	£2,632.17	£605.76	£16.37
	22	21	<b>£32,115</b>	£2,676.25	£615.90	£16.65
23		22	<b>£32,654</b>	£2,721.17	£626.24	£16.93

Senior Officer Grades		Pay			
Band	SCP	Annual	Per month	Per week	Per hour
SO1	23	<b>£33,366</b>	£2,780.50	£639.90	£17.29
	24	<b>£34,314</b>	£2,859.50	£658.08	£17.79
	25	<b>£35,235</b>	£2,936.25	£675.74	£18.26
SO2	26	<b>£36,124</b>	£3,010.33	£692.79	£18.72
	27	<b>£37,035</b>	£3,086.25	£710.26	£19.20
	28	<b>£37,938</b>	£3,161.50	£727.58	£19.66

Principal Officer Grades		Pay			
Band	SCP	Annual	Per month	Per week	Per hour
PO1	27	<b>£37,035</b>	£3,086.25	£710.26	£19.20
	28	<b>£37,938</b>	£3,161.50	£727.58	£19.66
	29	<b>£38,626</b>	£3,218.83	£740.77	£20.02
	30	<b>£39,513</b>	£3,292.75	£757.78	£20.48
PO2	29	<b>£38,626</b>	£3,218.83	£740.77	£20.02
	30	<b>£39,513</b>	£3,292.75	£757.78	£20.48
	31	<b>£40,476</b>	£3,373.00	£776.25	£20.98
	32	<b>£41,511</b>	£3,459.25	£796.10	£21.52
PO3	32	<b>£41,511</b>	£3,459.25	£796.10	£21.52
	33	<b>£42,708</b>	£3,559.00	£819.06	£22.14
	34	<b>£43,693</b>	£3,641.08	£837.95	£22.65
	35	<b>£44,711</b>	£3,725.92	£857.47	£23.17
PO4	35	<b>£44,711</b>	£3,725.92	£857.47	£23.17
	36	<b>£45,718</b>	£3,809.83	£876.78	£23.70
	37	<b>£46,731</b>	£3,894.25	£896.21	£24.22
	38	<b>£47,754</b>	£3,979.50	£915.83	£24.75
PO5	38	<b>£47,754</b>	£3,979.50	£915.83	£24.75
	39	<b>£48,710</b>	£4,059.17	£934.16	£25.25
	40	<b>£49,764</b>	£4,147.00	£954.38	£25.79
	41	<b>£50,788</b>	£4,232.33	£974.02	£26.32
PO6	40	<b>£49,764</b>	£4,147.00	£954.38	£25.79
	41	<b>£50,788</b>	£4,232.33	£974.02	£26.32
	42	<b>£51,802</b>	£4,316.83	£993.46	£26.85
	43	<b>£52,805</b>	£4,400.42	£1,012.70	£27.37

Special Salary Grades		Pay			
Band	SCP	Annual	Per month	Per week	Per hour
Special A	1	<b>£51,729</b>	£4,310.72	£992.06	£26.81
	2	<b>£52,779</b>	£4,398.28	£1,012.21	£27.36
	3	<b>£53,846</b>	£4,487.19	£1,032.67	£27.91
	4	<b>£54,784</b>	£4,565.35	£1,050.66	£28.40
	5	<b>£55,737</b>	£4,644.79	£1,068.94	£28.89
Special B	1	<b>£54,924</b>	£4,576.97	£1,053.33	£28.47
	2	<b>£55,856</b>	£4,654.70	£1,071.22	£28.95
	3	<b>£56,817</b>	£4,734.73	£1,089.64	£29.45
	4	<b>£57,771</b>	£4,814.25	£1,107.94	£29.94
	5	<b>£58,714</b>	£4,892.84	£1,126.02	£30.43
Special C	1	<b>£58,010</b>	£4,834.16	£1,112.52	£30.07
	2	<b>£58,961</b>	£4,913.42	£1,130.76	£30.56
	3	<b>£59,926</b>	£4,993.80	£1,149.26	£31.06
	4	<b>£60,793</b>	£5,066.06	£1,165.89	£31.51
	5	<b>£61,811</b>	£5,150.88	£1,185.41	£32.04
Special D	1	<b>£63,006</b>	£5,250.48	£1,208.33	£32.66
	2	<b>£65,597</b>	£5,466.41	£1,258.02	£34.00
	3	<b>£68,317</b>	£5,693.11	£1,310.19	£35.41
	4	<b>£70,787</b>	£5,898.88	£1,357.55	£36.69
	5	<b>£73,380</b>	£6,114.98	£1,407.28	£38.03
Special E	1	<b>£74,676</b>	£6,223.03	£1,432.15	£38.71
	2	<b>£77,272</b>	£6,439.31	£1,481.92	£40.05
	3	<b>£79,865</b>	£6,655.41	£1,531.66	£41.40
	4	<b>£82,458</b>	£6,871.51	£1,581.39	£42.74
	5	<b>£85,052</b>	£7,087.70	£1,631.14	£44.08

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