

Accredited Safer Recruitment Refresher Training



What is Safer Recruitment

Across the UK, statutory guidance highlights the responsibility of those in education / working with children to have policies and procedures in place that ensure they only employ suitable people to work or volunteer with children.

Safer recruitment focuses on ensuring potential applicants are given the right messages about the employer's commitment to recruit suitable people. It's a vital part of creating a safe and positive environment and making a commitment to keep all children safe from harm.

Our refresher training ensures that safer recruitment remains a continuing process of improvement and that necessary safer recruitment practices remain at the forefront for all involved in the recruitment of staff and volunteers.

Course prerequisites

Participants must have completed our full day Accredited Safer Recruitment course. Best practice is to attend the refresher training within three years of completing the full day course. Evidence of completion of the full day must be provided upon course booking.

What does the course cover

Our half day refresher course covers:

- Evaluation of your current Safer Recruitment practices
- Recent changes to Keeping Children Safe in Education and associated statutory guidance
- Disclosure and Barring Service changes
- Serious Case Review and lessons learnt
- Allegations against staff including low level concerns reporting
- A culture of vigilance

The Trainers

The course is delivered by one of our Accredited Safer Recruitment Trained PACT HR Business Partners, Rhys Howarth and Karen Kershaw.



How does this differ from the full day course

Refresher training is available to those who have previously completed the full day course. The purpose of the session is to allow schools to reflect on recruitment, selection and everyday practice to ensure statutory compliance with the principles of Safer Recruitment. The Accredited Trainers will assist you in the evaluation of your current organisational practices making recommendations and suggestions to improve processes that support the deterrence, rejection and identification of people who are unsuitable to work with children.

How to book

Dates are offered with a range of delivery options including face to face and online. Alternatively we can hold group sessions on site. Our Safer Recruitment sessions are highly acclaimed, and always sell out fast. The face to face sessions will be hosted in differing locations so please check the details for each individual course.

Please head over to [Skills4Bradford](https://www.skills4bradford.org.uk) for full details and to book your place or email

info@pact-hr.co.uk

Scan here to book:



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