

Consultancy and Training Services

Our Consultancy Service allows clients to purchase HR project support; such as Conducting Investigations, HR Audits, inclusive TUPE service, Leadership Recruitment and Mediation. In addition to offering a range of HR training. We offer a discounted rate for SLA clients and competitive prices for non-SLA clients.

What's included

Our experienced team of HR specialists will work with you from the outset ensuring you receive the best possible support for your project. We can act on your behalf and manage your project from start to finish, backed up by the latest industry knowledge and expertise.

We offer a range of competitively priced bespoke HR and Training pay as you go services tailored to your specification, which are outcome focused and delivered within agreed timescales.

You can benefit from

- A competitively priced bespoke service
- A dedicated and expert HRBP allocated throughout the project
- Agreed terms of reference
- Full project management
- Defined timeframes
- Agreed review points
- Fully indemnified service
- HR best practice
- Compliance to employment legislation
- Compliance to KCSIE and applicable regulatory frameworks
- Statutory compliance to national pay and conditions where applicable
- Employee and Trade union consultation where necessary
- Occupational Health advice where necessary
- Legal advice where necessary

Our Consultancy Services

HR Projects:

- Case Investigations
- Case Hearing / Appeals
- Appraisal and Performance Management
- Workplace Mediation by Certified Mediators
- TUPE
- Organisational Change
- HR Strategy
- HR Audit
- Recruitment including Senior Leadership packages
- Bespoke HR Policy Design and Review
- Role profiling including leadership pay modelling

Our Training Services

HR Training Courses:

- Conducting Investigations
- Disciplinary and Grievance
- Hearings and Appeals
- Conducting Appraisals
- Accredited Safer Recruitment Course
- Leadership Essentials Training
 - Handling Difficult Conversations
 - Improving Employee Attendance
 - Managing Employee Behaviours
 - Improving Employee Performance

Other bespoke HR and Training Services can be developed or adapted for your individual needs.



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