

# Accredited Safer Recruitment Training Course



## What is Safer Recruitment

Following the removal of the Department of Education (DfE) approved safer recruitment training in 2013, professionals from a range of backgrounds were brought together to update the training and ensure its continuing relevance and availability. From this group, a Safer Recruitment Consortium was formed; made up of NSPCC, Lucy Faithfull Foundation, NASS and CAPE.

Across the UK, statutory guidance highlights the responsibility of those in education / working with children to have policies and procedures in place that ensure they only employ suitable people to work or volunteer with children.

Safer recruitment focuses on ensuring potential applicants are given the right messages about the employer's commitment to recruit suitable people. It's a vital part of creating a safe and positive environment and making a commitment to keep all children safe from harm.

Our training ensures that necessary safer recruitment practices are put into place for those involved with the recruitment of staff / volunteers.

Safer recruitment should be a continuing process of improvement for all.

## What does the course cover

Our full day course covers:

- Safer recruitment and the wider context of safeguarding
- Prevalence of abuse and profile of abusers
- How abusers operate within organisations
- Features of a safer recruitment process
- Planning a safer recruitment process
- Making the right decisions: interview and selection
- Setting acceptable standards of behaviour and maintaining a culture of vigilance.
- Certificate upon completion
- Automatic reminder to delegates every three years to renew their training

## The Trainers

The course is delivered by our Accredited Safer Recruitment Trained PACT HR Business Partners, Rhys Howarth and Karen Kershaw.



## How to book

Dates are offered with a range delivery options including face to face and online. Alternatively we can hold group sessions on site. Our Safer Recruitment sessions are highly acclaimed, and always sell out fast. The face to face sessions will be hosted in differing locations so please check the details for each individual course.

Please head over to [Skills4Bradford](https://www.skills4bradford.org.uk) for full details and to book your place or email [info@pact-hr.co.uk](mailto:info@pact-hr.co.uk)

## What our delegates say

"Excellent. I will be taking lots of useful information/practices back to work!"

"Very useful + interesting course which will enhance our practice. Thank you"

"Very good, checked people's understanding as we went"

How relevant did you find the session? 4.9 / 5\*

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Scan here to book:



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