

PAY RATES FROM 1 APRIL 2020

| Levels | Bands | Scales | SCP | Hourly Rate | Salary |
|---------|----------|---------|---------|-------------|---------|
| Level 1 | Band 1&2 | Scale 1 | 1 | £9.25 | £17,842 |
| | | | 1 BLW | £9.30 | £17,942 |
| | Band 3 | | 2 | £9.43 | £18,198 |
| | Band 4 | | 3 | £9.62 | £18,562 |
| Level 2 | Band 5 | Scale 2 | 4 | £9.81 | £18,933 |
| | | | Scale 3 | 5 | £10.01 |
| Level 3 | Band 6 | Scale 4 | 6 | £10.21 | £19,698 |
| | | | 7 | £10.41 | £20,092 |
| | | | 8 | £10.62 | £20,493 |
| | | | 9 | £10.83 | £20,903 |
| | Band 7 | Scale 5 | 10 | £11.05 | £21,322 |
| | | | 11 | £11.27 | £21,748 |
| | | | 12 | £11.50 | £22,183 |
| | | | 13 | £11.73 | £22,627 |
| | | | 14 | £11.96 | £23,080 |
| | | | 15 | £12.20 | £23,541 |
| Level 4 | Band 8 | Scale 6 | 16 | £12.45 | £24,012 |
| | | | 17 | £12.69 | £24,491 |
| | | | 18 | £12.95 | £24,982 |
| | | | 19 | £13.21 | £25,481 |
| | SO 1 | | 20 | £13.47 | £25,991 |
| | | | 21 | £13.74 | £26,511 |
| | | | 22 | £14.02 | £27,041 |
| | | | 23 | £14.38 | £27,741 |
| | | | 24 | £14.86 | £28,672 |
| | PO 1 | SO 2 | 25 | £15.33 | £29,577 |
| | | | 26 | £15.78 | £30,451 |
| | PO 2 | | 27 | £16.25 | £31,346 |
| | | | 28 | £16.71 | £32,234 |
| | PO 3 | | 29 | £17.06 | £32,910 |
| | | | 30 | £17.51 | £33,782 |
| | PO 4 | | 31 | £18.00 | £34,728 |
| | | | 32 | £18.53 | £35,745 |
| | PO 5 | | 33 | £19.14 | £36,922 |
| | | | 34 | £19.64 | £37,890 |
| PO 6 | | 35 | £20.16 | £38,890 | |
| | | 36 | £20.67 | £39,880 | |
| | | | 37 | £21.19 | £40,876 |
| | | | 38 | £21.71 | £41,881 |
| | | | 39 | £22.20 | £42,821 |
| | | | 40 | £22.73 | £43,857 |
| | | | 41 | £23.25 | £44,863 |
| | | | 42 | £23.77 | £45,859 |
| | | | 43 | £24.28 | £46,845 |