



SAFER RECRUITMENT

Overview

Recruiting staff can be a time-consuming & complex process. This half day session has been designed to cover the legal requirement on those involved in the recruitment of people who work with children, young people or vulnerable adults. The session is delivered by HR experts, who will take you through the necessary steps needed to ensure you continue to protect children & young people when conducting any recruitment exercise in your organisation.

Delegates will receive a **Certificate of Attendance** following the session. A copy should be retained as evidence the training has been undertaken.

Participants will also benefit from access to resources that will support them in reviewing and improving recruitment processes in their organisations once back in the workplace.

Format

- Half day, face to face
- Learning takes place through a mix of presentation, discussion and group activities

Course Structure

- Your statutory obligations
- Key benefits of a Safer Recruitment Process
- Crucial elements of a Safer Recruitment Process
- Steps to deter, reject and prevent
- On-going culture of vigilance

Suggested Audience

This course is essential for anyone involved in the recruitment, selection and vetting of individuals to your organisation.



“ It is vital that schools and colleges create a culture of safe recruitment and, as part of that, adopt recruitment procedures that help deter, reject or identify people who might abuse children. - Keeping children safe in education, September 2019 ”